

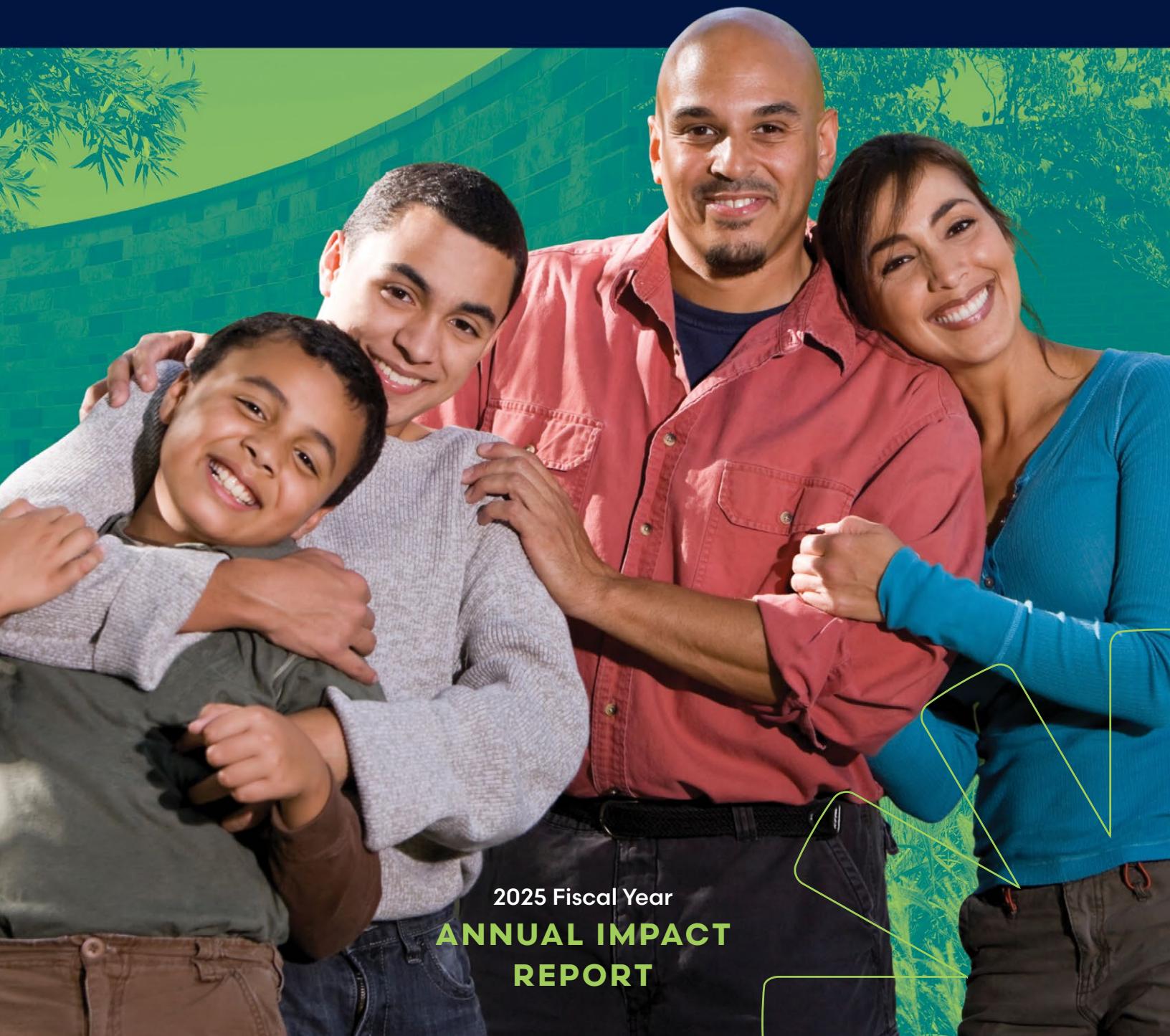


BOARD OF CHILD CARE
IS NOW...

Everstand™

STANDING STRONG WITH CHILDREN AND FAMILIES

Celebrating One Year as Everstand



2025 Fiscal Year
ANNUAL IMPACT
REPORT

EVERSTAND'S STRATEGIC PLAN

Our actions today create the foundation for a brighter, more hopeful tomorrow. At Everstand, we are not simply responding to the needs in front of us. We are shaping lasting change that will carry forward into the lives of future generations. Through every hurdle and every new possibility, our focus stays on what matters most: providing exceptional care with clarity of purpose and steadfast commitment.

The strategic plan is comprised of our purpose, values, commitment, leadership mindset, promises, and goals. Collectively, we refer to this as Everstand's Compass. Our **Purpose** is our North Star. It guides every move and inspires every choice. When faced with a fork in the road we are guided by our purpose. Our **Core Values** are the beliefs that ground our journey, actions, and intentions. Our **Commitment** is the stand we take for each other. Our **Leadership Mindset** is how we make things happen during the journey. Our **Central Goals** represent our highest-level strategic objectives as an organization.

OUR PURPOSE

We are guided by our singular purpose of **enriching communities, one family at a time.**

By empowering children and families, we create a ripple effect of transformation—breaking the cycle of adversity and unlocking every child's ability to thrive, dream, and achieve their fullest potential.

OUR COMMITMENT

Everstand is committed to honoring differences, acknowledging uniqueness, and amplifying all voices. A culture of inclusivity empowers individuals at every level to enrich communities, one family at a time.

OUR CORE VALUES

Our values guide our stakeholders and are structured to ensure that they are at the forefront of every decision and action.

- **SAFETY** as a mindset.
- Listen and respond with **EMPATHY**.
- Foster **RELATIONSHIPS** within our community.
- **IMPACT** drives lasting change.

OUR LEADERSHIP MINDSET

Choose kindness. Solve problems and learn together. Make it happen.

Choose Kindness

Take responsibility for your impact on the people around you. Recognize that being right without being kind isn't enough. Promote an environment of trust, healing, and recovery that builds resilience and understanding.

Solve Problems and Learn Together

Be curious, open to new ideas, and willing to collaborate. Explore paths that address how something can work, not why it won't. Step back to gain perspective both individually and as a group. Share innovative ideas and lessons learned.

Make It Happen

Waiting and hoping is not a strategy. Build momentum by defining clear ownership and timelines. Model a mindset of accountability through your actions. Close loops by keeping others informed of your goal and progress to date.

OUR CENTRAL GOALS

People Are Our Purpose

Our work begins with our people. When we invest in the growth, confidence, and connection of our staff, we elevate the experience of every child and family we serve. This commitment means we foster a united, skilled, and mission-driven workforce that is empowered

to innovate, serve, and celebrate meaningful change every day. **When our people feel valued, prepared, and inspired, our youth feel it too.**

Live Within Our Means

Sustainable systems create sustainable care. We are building a financially resilient Everstand by empowering leaders to drive responsible growth, expanding access to our services, aligning resources with program needs, securing philanthropic investment in transformative environments, and planning wisely so we can meet today's needs while investing in tomorrow's opportunities. **Strong stewardship fuels the future our youth deserve.**

Adopt a Ready—Not Reactive—Culture

Youth and families rely on us to be steady in every moment. We are committed to strengthening our systems so that we can anticipate challenges, uphold safety, and adapt with confidence. We are strengthening coordination, clarity, and expertise across the organization so every team member can act with confidence, reduce risk, and keep care moving forward without interruption.

Preparation creates peace of mind for those who count on us most.

Accelerate Operational Excellence and Information Sharing

Behind every breakthrough for a youth is a team supported by smart systems. We are modernizing our systems to free our staff to focus on people, make smarter data-driven decisions, and work with greater clarity, efficiency, and connection every day. **Operational excellence ensures Everstand remains a catalyst for possibility.**

A message from President & CEO, Laurie Anne Spagnola and Board Chair, Joshua Savadove

Dear Friends,

This year marks a milestone in our shared journey: Everstand's first year under a new name and vision, and the continuation of 150 years of unwavering impact on the lives of children and families. As we reflect on this past year, we are reminded that while names may change, our purpose remains steadfast: to stand strong with those we serve.



The name Everstand was chosen with deep intention. It captures our enduring commitment to people—our dedicated staff, our compassionate supporters and volunteers, and most importantly, the youth and families entrusted to our care. Everstand is more than a name. It is a living promise: to stand beside, to stand up for, and to stand strong with every child and family we have the privilege to serve.

Our legacy is rooted in the vision and faith of those who came before us, whose spirit of service and compassion laid the foundation more than a century and a half ago. Today, we honor that legacy by growing, innovating, and responding to the evolving needs of a new generation. Whether through academic support, therapeutic care, residential programs, or community-based services, our work centers on nurturing resilience, restoring hope, and empowering young people to thrive.

As we look toward the future, we are filled with energy and purpose. The challenges facing children and families today are complex—but so are their strengths. Together, with your continued partnership, we will deepen our impact, strengthen our programs, and equip youth and families with the tools they need to rise above adversity and build brighter futures.

This Annual Report reflects the heart of our mission. Within these pages, you will find stories of courage, connection, and transformation; testaments to what's possible when we stand strong together.

Thank you for helping us to shape a legacy of hope, healing, and opportunity that will endure for generations to come.

With gratitude,

Laurie Anne "LA" Spagnola, MSW
PRESIDENT AND CEO, EVERSTAND

Joshua Savadove
BOARD CHAIR

EVERSTAND IS
MORE THAN A
NAME. IT IS A
LIVING PROMISE:
TO STAND BESIDE,
TO STAND UP FOR,
AND TO STAND
STRONG WITH
EVERY CHILD AND
FAMILY WE HAVE
THE PRIVILEGE
TO SERVE.



39,598
Staff Training Hours



\$33,900
Performance Bonuses



1,077
Youth Served



\$11,000
in Referral Bonuses
for Recruitment



1,514
Staff Training Hours
Dedicated to EDI



739
Youth Stepped Down
in Residential Care



177
Active
Volunteer Corps
Members



\$64,680
in Tuition Reimbursement
Dispersed to
Everstand Talent



433
Client Referrals
to All Programs
(299 accepted)



215
New Talent
Welcomed



529
Current
Everstand Talent
(as of June 2025)



JOIN
US

SUPPORTING BEHAVIORAL HEALTH ACROSS OUR CONTINUUM

At Everstand, behavioral health remains a key focus for youth, families, and care teams. We continue to provide compassionate, evidence-based care to address a range of common conditions, including:

- Trauma and Stressor-Related Disorders
- Attention-Deficit/Hyperactivity Disorder (ADHD)
- Disruptive Mood Dysregulation
- Depression
- Anxiety
- Autism Spectrum Disorder

By working closely with families and care professionals, Everstand helps ensure every child receives the support they need to grow, heal, and thrive.

Behavioral Health Statistics

- Total Therapy and Psychiatry Services Delivered: **14,972**
- In-Person Therapy Sessions: **11,603**
- Telehealth Therapy Sessions (phone and telehealth combined): **1,588**

*Therapy session data excludes Psychiatry services

3,233
Social Media Fans



FOLLOW US



DONORS

- Friend **65%**
- Church/Church Group **25%**
- Corporation/Foundation **3%**
- Current and Former Board Members **6%**

758 donors

\$391,000 in support from individuals, community partners, foundations, and corporations

\$886,000 in bequest and legacy donations



**GIFT
DESIGNATION**

- Area of Greatest Need **84%**
- Alumni Grants Program **2%**
- Educational Programs **3%**
- Enrichment & Recreation **6%**
- Holidays & Celebrations **3%**
- Scholarships **2%**



Strawbridge School: Unlocking Potential, Transforming Lives



At Strawbridge School, we believe every child deserves a place to be seen, supported, and celebrated for who they are. More than a school, Strawbridge is a therapeutic environment where potential is unlocked and **hope is restored**. Students come to us after facing tremendous challenges in academic settings where their needs have gone unmet, but here they find a community that nurtures their academic, social, and emotional growth—and believes deeply in their ability to thrive.



MEETING STUDENTS WHERE THEY ARE

What makes Strawbridge unique within Everstand's continuum of programming is our whole-child, trauma-informed approach. Every student is enrolled in a specialized education setting, and most arrive after exhausting the options available in traditional school settings. Many carry the weight of school-based trauma or instability at home.

Before we ask students to engage in academics, we first ensure their well-being. We **meet them at the door**—addressing immediate and essential needs such as food, clothing, and therapeutic support. By first meeting their essential needs and making the effort to understand behaviors as communication rather than defiance, we create the foundation for learning. Through Positive Behavioral Interventions and Supports (PBIS), incentive calendars, and individualized care plans, we build trust and stability so that structure, safety, and belonging naturally follow—allowing healing and learning to happen side by side.



More Than a School.
SCAN THE QR CODE TO LEARN MORE
ABOUT STRAWBRIDGE PROGRAMMING AND
HOW YOU CAN SUPPORT OUR MISSION.



STUDENTS AND FAMILIES IN TRANSFORMATION

Our students are remarkable in their resilience. Many arrive operating in “survival mode,” unsure how to trust or even envision a hopeful future for themselves. Slowly, the walls built from anger and shame begin to come down. Students start to believe they are worthy of love, safety, and success. Families, too, feel this transformation, as Strawbridge becomes a partner in helping them navigate daily challenges and find stability.

We've witnessed students once defined by aggression build lasting, trusting relationships with staff. Others who required one-on-one support have grown into greater independence. Many learn to self-advocate, replacing maladaptive behaviors with healthier ways of expressing their needs. Each milestone—whether a quiet moment of progress or walking across the graduation stage—is celebrated as a triumph of courage and growth.

PREPARING FOR THE FUTURE

Strawbridge is about more than academics—it's about preparing students for life. Therapeutic services are embedded in every student's Individualized Education Plan (IEP), and our programming extends to life skills, vocational training, and career exploration. Students tour trade schools and community colleges, explore job readiness and financial literacy, and build coping and communication skills that will serve them far beyond the classroom.

Through daily practice of coping strategies, emotional regulation, and social-emotional learning, students develop the tools they'll rely on long after graduation—skills that help them navigate challenges, build healthy relationships, and approach adulthood with confidence and resilience.

WHY STRAWBRIDGE MATTERS

Without Strawbridge, students facing complex learning and behavioral challenges might otherwise encounter environments that can deepen frustration, isolation, or disengagement from learning altogether. Instead, they find belonging, structure, and the chance to rebuild their confidence in a safe, compassionate environment.

Strawbridge is not just a school—it's an academic lifeline and a place of possibility, where compassion and commitment meet potential.

Students start to believe they are worthy of love, safety, and success.



The Strawbridge Home for Boys is where it all began! What we now know as Strawbridge School was founded on 318 acres generously donated by George and Ella Albaugh more than a century ago—a place of care, education, and belonging for boys in need.

In October 2025, Everstand celebrated the dedication of a Historical Mile Marker near the original site of the Home—honoring the families, leaders, and community members who have carried the spirit of Strawbridge forward for generations.





MELISSA A. (PICTURED WITH SIMONE MOBLEY)
A Celebration of Determination and Resiliency

Purpose in Action: Youth Gaining Ground

When you first meet Melissa A., you quickly notice her bright energy and determination. At just 20, she has grown through challenges many her age have never faced and carries herself with strength and resilience.

Melissa enjoys the grounding things in life—like organizing and cleaning her space. For her, tidying up isn't just about order; it creates a calm environment that helps her think clearly and focus. She also treasures music class and fondly remembers learning from Miss Cindy in Archaeology.

Though some may expect her to be reserved, Melissa is quick to share that she's actually outgoing and enjoys connecting with others. That openness has helped her build friendships and thrive at Everstand.

Melissa first arrived at Everstand in 2021 after her previous residential agency closed. While she was excited for a fresh start, adjusting to a new environment brought challenges. Over time, she found her place, supported by dedicated care teams and mentors. One memory she holds close is celebrating her "Sweet 16" with Everstand—a milestone she describes as unforgettable.

Looking toward the future, Melissa dreams of a career in cosmetology or dog grooming, passions that reflect her love for creativity, style, and caring for others. She especially enjoys expressing herself through fashion and receiving new clothes.

Melissa has also made remarkable personal progress. She has learned to manage her anger and irritability and now thrives in the Phoenix Program. One of her proudest accomplishments is gaining the ability to self-regulate—transforming from frequent outbursts to calm control.

Her growth was recognized with the MARFY Award, an honor that left her feeling both shy and grateful. "It meant so much to be seen for my school achievements and for overcoming challenges," she reflects.

Melissa credits her journey to those who stood by her side, especially her case manager Simone Mobley, and staff including Miss Paige Sanchez, Miss Michelle Citron, Miss Arcosta, Ms. Viva P., Mr. Wesley B., Mr. Darnell, Ms. Toni H., Ms. Ashley J., Ms. Jasmine, Ms. Valencia O., Ms. Marissa, and Mr. Thomas Turner.

If she could speak to her younger self, Melissa would offer simple advice: "Be open to trusting people as you get to know them. You don't have to go through everything alone."

Melissa's story is one of resilience, growth, and hope for the future—made possible with the support of her Everstand community.

THE MARYLAND
ASSOCIATION OF
RESOURCES FOR
FAMILIES & YOUTH
(MARFY) YOUTH
ACHIEVEMENT
AWARD SHINES
A SPOTLIGHT ON
THE REMARKABLE
ACCOMPLISHMENTS
OF YOUNG
INDIVIDUALS WHO
HAVE OVERCOME
CHALLENGES WITH
DETERMINATION
AND RESILIENCE.



TIM AND KATHY WILES

The Brian and Patricia Giese Foundation

The Faces of Generosity and the Power of Giving

Faith, family, and community form the heart of Tim and Kathy Wiles' work through The Brian and Patricia Giese Foundation. Guided by the belief that transformation begins with compassion and connection, the Wiles family has become an extraordinary partner to Everstand, advancing programs that restore hope for children and families across our communities.

"When we first learned about Everstand's programs, what stood out immediately was the emphasis on holistic care—supporting mental, emotional, and spiritual well-being together," shared Tim and Kathy. "That approach reflects our belief that healing and transformation happen when you see the whole person, not just their immediate need."

Through The Brian and Patricia Giese Foundation, the Wiles family has supported Everstand's Outpatient Mental Health Clinic, with special interest in initiatives like the **Parent Support Group** and **Therapeutic Drum Circle**. These programs bring families together in ways that transcend traditional therapy—creating safe spaces for emotional healing, relationship building, and community strength.

"The Parent Support Group and the Therapeutic Drum Circle are perfect examples," the Wiles' explained. "They meet families where they are, providing evidence-based care that restores relationships, builds confidence, and strengthens community bonds. That kind of work is what we're honored to invest in—because it creates ripples of hope that go beyond one program or one grant."

Their connection to Everstand is also deeply personal. Friends of the Wiles family experienced Everstand's trauma-informed therapy and parent coaching firsthand—an experience that left a lasting impression. "The growth in daily function, the renewed connection between parent and child—it was remarkable. That personal experience reaffirmed for us that Everstand isn't just doing good work, they're helping to change lives."

For the Wiles family, philanthropy is an act of faith in action. "Our foundation's mission is bold—we invest in faith-inspired ideas with the power to change the world. These programs give families the practical tools to rebuild, but also restore something deeper—hope. That's what we want to be part of."



Join Tim, Kathy, and others making a real difference.

SCAN THE QR CODE TO BECOME A DONOR TODAY AND HELP SUPPORT MEANINGFUL CHANGE IN OUR COMMUNITY. EVERY CONTRIBUTION COUNTS.





KELLER WILLIAMS REALTY

A Conversation with Adrienne Weldon and Tracy Georgoff

Impact When it Matters Most

Every May, Keller Williams Realty honors the legacy of Mo Anderson through Red Day, a company-wide tradition of closing offices and dedicating time to community service. This year, the Keller Williams team partnered with Everstand, bringing more than just tools and time—they brought heart.

Although Adrienne Weldon stepped in unexpectedly to lead the effort after a colleague's health issues, she embraced the role wholeheartedly. "I'm grateful that Everstand was the organization we connected with," she reflected. "It was powerful for our agents to see firsthand the impact of the services and facilities you provide."

On the day of service, the team tackled projects across the campus—painting, organizing, landscaping, and even assisting with a youth relocation. Some agents rolled up their sleeves with chainsaws and tractors, while others cleared stumps or freshened up common spaces. "I still have photos of our agents out there, pulling stumps and painting," Adrienne said. "It was a gorgeous day, and everyone found a way to contribute."

For Adrienne, the most memorable moment was simply watching her team disperse from orientation to different areas of service. "Seeing them walk off in different directions, ready to give, and then coming back together at lunch with joy and stories—it just filled our souls," she shared. "When you serve, it fills your bucket as much as it fills somebody else's."

The day also offered perspective. As a mother of teenagers, Adrienne was struck by the challenges faced by Everstand youth. "It gave me a new awareness of the realities many kids experience, and deep gratitude for organizations like Everstand that step in to meet those needs."

Keller Williams' values—faith, family, and business—align seamlessly with Everstand's mission. "Fundraisers are meaningful, but being boots on the ground, side by side, speaks to our culture," Adrienne said.

Her message to future volunteers is simple: "You won't find a more hospitable or appreciative group. We felt so welcomed, and it was a blessing to serve. We look forward to continuing this partnership."



Every action counts: volunteer, give, advocate, connect. Your involvement fuels change.

SCAN THE QR CODE TO LEARN HOW
TO GET INVOLVED:



"SEEING THEM WALK
OFF IN DIFFERENT
DIRECTIONS, READY
TO GIVE, AND THEN
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TOGETHER AT LUNCH
WITH JOY AND
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AS MUCH AS IT FILLS
SOMEBODY ELSE'S."



JALISSA GRESHAM

Careers with Impact and Purpose

People Who Move Us Forward

For more than a decade, Jalissa Gresham has dedicated her career to walking alongside young people as they navigate life's hardest challenges. Joining Everstand (then Board of Child Care) in 2014 as a Youth Care Professional in West Virginia, Jalissa has become a steady presence for youth in Pennsylvania—offering structure and compassion in equal measure as the Assistant Program Director.

This past year, Jalissa and her team focused on expanding the continuum of care for youth preparing to age out of our programs. With the anticipated launch of a new Independent Living Program targeted for the end of the year, young people now have the opportunity to transition into stability while still receiving the support they need until age 21. "In Pennsylvania, there aren't many options for youth 18 to 21," she explains. "We wanted to be intentional about creating that space."

The heart of Jalissa's work is found in the everyday milestones she helps young people reach. She recalls the joy of watching one young mom not only attend her first prom but also walk across the stage to receive her diploma—an achievement she once thought impossible. "Seeing resiliency in real time is powerful," Jalissa shares.

Her leadership style is rooted in presence. Jalissa makes it a point to step out of the office, spend time with youth, and ensure her staff understand the importance of their role. "It's not babysitting. Our staff are shaping lives," she emphasizes. Professional development for her team remains a top priority, as she knows empowered staff create stronger outcomes for youth.

Looking ahead, Jalissa is preparing to begin her doctorate in child welfare policy, with the hope of bringing light to disparities she has witnessed firsthand. "I love the work I do here and I want to affect change at a larger level," she says.

Her vision for the future is simple yet profound: to ensure every young person has the safety, tools, and confidence they need to step into adulthood with hope.

Follow Jalissa's growth from YCP staffer to impact maker at Everstand.



SCAN THE QR CODE TO WATCH
JALISSA'S JOURNEY:



JALISSA RECALLS THE
JOY OF WATCHING
ONE YOUNG MOM
NOT ONLY ATTEND
HER FIRST PROM
BUT ALSO WALK
ACROSS THE STAGE
TO RECEIVE HER
DIPLOMA—AN
ACHIEVEMENT
THE YOUNG MOM
ONCE THOUGHT
IMPOSSIBLE.

Standing Strong *Fore* The Kids

This year's Jim Young Memorial Golf Tournament at Carlisle Country Club could not have asked for better conditions—clear blue skies paired with mild, refreshing temperatures created the perfect backdrop for a day of fellowship, fun, and generosity *Fore* the Kids! The tournament, held in memory of the late Jim Young, celebrates the profound impact his legacy continues to have on the Mechanicsburg community and on the youth and families served through our Pennsylvania programs. Together, participants raised \$59,000 to further this mission.

For years, the tournament has united golf enthusiasts, businesses and philanthropists who share a passion for strengthening and enriching communities one family and young person at a time. It stands as a symbol of hope and empowerment, equipping youth and families with the skills and support they need to thrive in the face of life's greatest challenges. Each year, the success of the Jim Young Memorial Golf Tournament highlights the power of community and the unwavering commitment of individuals, local businesses, and organizations working hand in hand to foster resiliency and healing.

We are especially grateful for the enduring support of this year's Ambassador Sponsor—Universal Media—whose partnership helped ensure the success of this cherished event. Their commitment and guidance strengthen the vital connections that link the past, present, and future of our mission.

The dedication of golfers, sponsors, and community partners remains essential to Everstand's work in delivering a full range of services, from residential programs to mental and behavioral health support, trauma recovery, case management, and specialized education. Together, we are shaping a brighter, stronger future for the youth and families we serve, leaving a lasting impact on their lives.

A heartfelt thank you goes out to every golfer, sponsor, volunteer, and supporter who made this year's Jim Young Memorial Golf Tournament such a success. Your kindness and generosity are a true testament to Jim Young's legacy and spirit. We are deeply grateful for your unwavering belief in our mission—*Fore* the Kids!



Interested in being a sponsor
for next year's tournament?
It's never too late to pledge now!

SCAN THE QR CODE TO LEARN MORE:



Fiscal Year Ending June 30, 2025

	June 30, 2025*	June 30, 2024
ASSETS		
Cash, Accounts Receivable, and Other Assets	7,249,886	17,398,623
Property and Equipment	36,176,543	38,506,524
Investments	66,215,558	56,765,579
TOTAL ASSETS	\$109,641,987	\$112,670,726
LIABILITIES AND NET ASSETS		
Accounts Payable, Accrued Expenses and Other Liabilities	4,598,639	6,171,137
Line of Credit	6,959,621	6,959,579
Net Assets	98,083,727	99,540,010
TOTAL LIABILITIES AND NET ASSETS	\$109,641,987	\$112,670,726
REVENUE AND SUPPORT		
Program Revenue	46,056,970	42,248,372
Gifts, Grants, and Contributions	1,297,488	2,095,420
Net Investment Income, Investment Performance, and Other	8,260,540	11,067,944
TOTAL REVENUE, GAINS, AND SUPPORT	\$55,614,998	\$55,411,736
PRIMARY EXPENSES		
Program Services		
Residential	40,057,980	43,900,693
Educational	10,265,084	9,491,653
Other Programs	3,330,316	4,047,574
Fundraising Cost	300,564	491,008
Administrative Cost	5,886,694	3,157,322
TOTAL EXPENSES	\$59,840,638	\$61,088,249
NET INCREASE (DECREASE)	-\$4,546,199	-\$5,676,513
*FY2025 Financials are Draft and Unaudited. Audited financials will be publicly available when Everstand's FY2025 990 tax filing is submitted to the IRS.		
USE OF FUNDS		
<ul style="list-style-type: none"> ■ Program Services - Residential, Educational, Other Programs 89.7% ■ Fundraising Cost 0.5% ■ Administrative Cost 9.8% 		

How We Help

Our comprehensive network of care empowers young people and families through programs that nurture healing, growth, and opportunity.

RESIDENTIAL

We provide safe, therapeutic environments where every young person receives individualized care. Our residential programs combine medical, behavioral, educational, and life skills support to create pathways toward independence and stability.

MENTAL & BEHAVIORAL HEALTH

Our integrated services strengthen emotional resilience and overall well-being. Whether through ongoing therapy, family counseling, or short-term interventions, we meet youth and families where they are—ensuring accessibility, flexibility, and compassion in every interaction.

EDUCATION

We open doors to brighter futures through customized learning plans that build academic confidence and practical skills. Our educational programs inspire curiosity, critical thinking, and lifelong success.

TRAUMA RECOVERY

Healing begins with empathy. Through trauma-informed care and a person-first philosophy, we validate each individual's experience and work together to build trust, stability, and hope for the future.

CASE MANAGEMENT

Our case managers partner with youth and families to navigate complex systems and access essential supports. By providing consistent guidance and advocacy, we help remove barriers and promote long-term well-being.

Careers with Purpose

At Everstand, purpose drives everything we do. We're looking for compassionate, mission-driven professionals who want to make a lasting difference—strengthening communities and transforming the lives of children and families, while advancing in meaningful, rewarding careers.



BENEFITS



GENEROUS HOLIDAYS & PAID TIME OFF



COMPREHENSIVE HEALTH, DENTAL, & VISION COVERAGE



EDUCATION ASSISTANCE & TUITION REIMBURSEMENT



RETIREMENT SAVINGS PLAN WITH EMPLOYER MATCH



FLEXIBLE SPENDING ACCOUNTS



TEAM RECOGNITION & APPRECIATION EVENTS

JOIN OUR TEAM

When you work with Everstand, you join a community of professionals committed to creating change—together. Here, your skills, compassion, and ideas make a real impact every day.

APPLY TODAY

Become part of a team that's reimagining what's possible for youth and families.

Join Our Team

VISIT WWW.EVERSTAND.ORG/CAREERS
OR SCAN THE CODE TO EXPLORE OPPORTUNITIES.



Everstand. More Than a Name. It's a Promise.

For over 150 years, Everstand has been a pillar of hope for youth and families—equipping them with the tools and resilience to face life's toughest challenges. We pledge to stand beside, stand up for, and stand strong with those we serve.

Watch our story and see the faces behind the mission.

SCAN THE QR CODE TO LEARN MORE.



Get Involved



Contribute

Your generosity fuels our mission. Every gift helps expand essential programs that empower children, strengthen families, and build thriving communities. Together, we're changing lives—one act of kindness at a time.



Volunteer

Looking for a meaningful way to make a difference? Join our Volunteer Corps and lend your time, talent, and heart to help youth and families reach their full potential. The experience is as rewarding as it is impactful.



Schedule a Visit

Come see our mission in motion. Schedule a tour of one of our campuses to meet our dedicated team, explore our programs, and witness the real difference your support makes every day.



Bring our story to your community. Whether it's a local event, a place of worship, or a business meeting, we can provide a staff member or volunteer to share how we're creating brighter futures together.



Coordinate a Group Service Activity

Partner with Everstand to support the youth and families we serve by coordinating an on-campus volunteer project, hosting a donation drive, assembling care packages, or supporting one of our seasonal initiatives. Our community partners play an essential role in helping us create safe, thriving environments where healing and growth can take place.

Ready to Take the Next Step?

VISIT WWW.EVERSTAND.ORG/GET-INVOLVED
OR SCAN THE QR CODE TO LEARN MORE.



OUR PURPOSE

Enriching communities,
one family at a time.



OUR CORE VALUES



Join us in enriching communities,
one family at a time.

VISIT

www.everstand.org

SAFETY as a Mindset

We put life, spirit, and well-being first. Every program, workplace, and interaction is built with safety at the center—seen through a trauma-informed lens. We hold ourselves accountable for creating environments that nurture physical, emotional, and mental health. Safety isn't just what we do—it's who we are.

Fostering RELATIONSHIPS Within Our Community

Trust begins with openness. We believe in honest communication and collaboration across all levels—staff, families, and partners. By building a culture of inclusion and transparency, we create stronger relationships and lasting bonds. Our connections are the heart of our mission and the foundation of every success story.

Listening and Responding with EMPATHY

Empathy guides how we serve, teach, and lead. We listen to understand, not just to respond—ensuring that every voice is heard and valued. By embracing diverse perspectives, we strengthen our community's ability to grow together and provide compassionate, informed care.

IMPACT that Inspires Lasting Change

True impact endures. We drive meaningful, measurable change in the lives of children, families, and communities by focusing on equity, accountability, and long-term results. Our commitment to continuous improvement fuels innovation and empowers every individual we serve to thrive.

Connect with us on social media!

