



2024 Fiscal Year

**ANNUAL
IMPACT
REPORT**



PEOPLE ARE OUR PURPOSE

EVERSTAND
STRATEGIC PLAN

Every step we take today is a cornerstone for building a brighter, safer, and more hopeful future. At Everstand, our mission is not just about meeting the needs of the present—it’s about creating transformative change that resonates for generations to come. With every challenge we face and opportunity we embrace, we remain driven by a clear vision and an unwavering commitment to delivering exceptional care.

The strategic plan is comprised of our purpose, values, commitment, leadership mindset, promises, and goals. Collectively, we refer to this as Everstand’s Compass. Our **Purpose** is our North Star. It guides every move and inspires every choice. When faced with a fork in the road we are guided by our purpose. Our **Core Values** are the beliefs that ground our journey, actions, and intentions. Our **Commitment** is the stand we take for each other. Our **Leadership Mindset** is how we make things happen during the journey. Our **Central Goals** represent our highest-level strategic objectives as an organization.

OUR PURPOSE

We are guided by our singular purpose of **enriching communities, one family at a time.**

By empowering children and families, we create a ripple effect of transformation—breaking the cycle of adversity and unlocking every child’s ability to thrive, dream, and achieve their fullest potential.

OUR CORE VALUES

Our values guide our stakeholders in how to behave and are structured to ensure that they are at the forefront of every decision and action.

- **SAFETY** as a mindset.
- Listen and respond with **EMPATHY**.
- Foster **RELATIONSHIPS** within our community.
- **IMPACT** drives lasting change.

OUR COMMITMENT

Everstand is committed to honoring differences, acknowledging uniqueness, and amplifying all voices. A culture of inclusivity empowers individuals at every level to enrich communities, one family at a time.

OUR LEADERSHIP MINDSET

Choose kindness. Solve problems and learn together. Make it happen.

Choose Kindness

Take responsibility for your impact on the people around you. Recognize that being right without being kind isn’t enough. Promote an environment of trust, healing, and recovery that builds resilience and understanding.

Solve Problems and Learn Together

Be curious, open to new ideas, and willing to collaborate. Explore paths that address how something can work, not why it won’t. Step back to gain perspective both individually and as a group. Share innovative ideas and lessons learned.

Make It Happen

Waiting and hoping is not a strategy. Build momentum by defining clear ownership and timelines. Model a mindset of accountability through your actions. Close loops by keeping others informed of your goal and progress to date.

OUR CENTRAL GOALS

Unite together to magnify our impact.

- We unite our teams, partners, state and federal entities, and stakeholders to magnify our purpose and drive impact that improves child, family, and community well-being.
- We collaborate on systemic social problems through leadership, education, and advocacy.

Foster a healthy culture where we engage with joy and purpose.

- We focus on recruitment and retention to lower vacancy rates across all teams.
- We bring employee wellness and engagement efforts to all positions and all locations at Everstand.
- We deploy more structured management and leadership training programs to better support new and experienced teammates in leadership positions.

Remove barriers. Build momentum.

- We utilize feedback from employees and our partners to identify the policies and workflows that create frustration and barriers to accomplishing our work more efficiently.
- We invest in new systems that bring automation, real-time notifications, and useful reports to our teams and leaders.
- We utilize and share data to ensure the ability to make informed decisions both in and outside the program teams.

A MESSAGE FROM PRESIDENT & CEO, LAURIE ANNE SPAGNOLA
AND BOARD OF DIRECTORS CHAIR, KERWIN STETLER

Hello,

We are excited to share the remarkable progress Everstand has made under the unifying theme of *People Are Our Purpose*. This core principle has shaped our mission to enrich communities, one family at a time, driving our actions and inspiring our decision-making at every level. At the center of our success are the youth and families we serve, the dedicated Everstand teams who advance our mission daily, and YOU—the donors, volunteers, and community partners who make it all possible.



Throughout 2024, we proudly celebrated 150 remarkable years of serving children and families. A century and a half brings immense change, and in response to the evolving needs of children, youth, and families, the landscape of child welfare and education has shifted significantly. To meet these demands, we have expanded our programs and our organizational footprint. Through our growth, our focus has remained steadfast: ensuring every individual we serve feels valued, supported, and empowered.

A highlight of 2024 was our 150th Anniversary Celebration, which also marked the unveiling of our new name and brand. As we reflected on our history and envisioned our future, it became clear that the name “Board of Child Care” no longer captured the depth and breadth of our services and special work. After a thoughtful, months-long process, we proudly introduced our new name—Everstand. This name reflects our enduring commitment to people—internally with staff, externally with supporters and volunteers, and most importantly, with the youth and families in our care. Everstand is more than just a name; it is a pledge to stand beside, stand up for, and stand strong with those we serve.

As we look ahead to 2025, we invite you to join us in our unwavering commitment to fostering hope, healing, and empowerment. Together, we will continue making a profound difference in the lives of those we serve, equipping them with the tools to build resilience and face life’s greatest challenges. Your continued support is invaluable, and we hope you enjoy these stories illustrating your impact and generosity.

With gratitude,

L A Spagnola

Laurie Anne “LA” Spagnola, MSW
PRESIDENT & CEO

Kerwin Stetler

Kerwin Stetler
CHAIR, BOARD OF DIRECTORS

BOARD OF DIRECTORS (FY24)

Officers

Kerwin Stetler, *Chair*
Joshua Savadove, *Vice-Chair*
Gabriela Romo, LCPC, *Secretary*
Jan tenPas III, *Treasurer*

Directors

Roberto Allen, Esq.
Ziyan Ding
Sue Everhart
Michael Latimer
Renea Linton
Dr. Barton McCann
Sheila McDonald, Esq.
Janice Mozee
Marciel Rojas Rosario
Dr. Atul Sharma
Dr. Derek L. Simmons
Chaplain David E. Smith
Karen Winegardner
Charles “Chick” Zoll

Bishop Representatives

Bishop LaTrelle Easterling, *Baltimore-Washington Conference and Peninsula-Delaware Conference*
Rev. Ann LaPrade, *Baltimore-Washington Conference Cabinet Representative (Interim)*
Dr. Ayanna M. Tilghman, *Baltimore-Washington Conference Cabinet Representative*
Bishop Cynthia Moore-Koikoi, *Susquehanna Conference*
Bishop Sandra Steiner Ball, *Susquehanna Conference*

Emeritus

Richard Adams
Guy Everhart
Kevin Gralley
Jan Hayden
Robert “Bob” Kelly
Julie Wernz



625

Total Number of Current
Everstand Talent

(AS OF SEPTEMBER 2024)



365

Number of New Talent
Welcomed in FY24



\$1,000

in Alumni Grants
Awarded



3,331

Staff Training Hours
Dedicated to EDI



\$13,000

in Referral Bonuses
for Recruitment



1,153

Youth Stepped
Down in Care



1,088

Client Referrals to
All Programs



48,619

Staff Training
Hours



1,573

Youth
Served



121

Members of the
Volunteer Corps



JOIN US



\$42,317

in Tuition Reimbursement
Dispersed to
Everstand Talent



Throughout 2024, we proudly celebrated 150
remarkable years of serving children and families."

—Laurie Anne "LA" Spagnola, President & CEO

Behavioral health continued to be a focus
among kids, families, and care teams. Some
of the most common conditions addressed:

- Trauma and Stressor-Related Disorders
- Attention-Deficit/Hyperactivity Disorder (ADHD)
- Disruptive Mood Dysregulation
- Depression
- Anxiety
- Autism Spectrum Disorder

Behavioral Health Statistics

- Total Therapy and Psychiatry Services
Delivered: **23,822**
- In-Person Therapy Sessions: **16,773**
- Telehealth Therapy Sessions (phone
and telehealth combined): **1,772**

1,600

SOCIAL MEDIA FANS



FOLLOW US



DONORS

- Church/Church Group - 22%
- Corporation/Foundation - 5%
- Current + Former Board Members - 2%
- Estates - 3%
- Friends - 68%

1,123

DONORS

\$98,000

IN CORPORATE SPONSORSHIPS





“Do all the good you can, in all the ways you can, to all the souls you can, in every place you can, at all the times you can, with all the zeal you can, as long as ever you can.”

– JOHN WESLEY

John Wesley (1703-1791) is best known for founding the Methodist movement in the Church of England with his brother Charles.



A SESQUICENTENNIAL OF IMPACT AND A BOLD NEW ERA

For 150 years, the Board of Child Care (BCC) has served as a beacon of hope for youth and families, evolving from a network of orphanages operated by the United Methodist Church into a comprehensive child welfare agency. **In May of 2024, Board of Child Care officially became Everstand.**

While our roots were established in providing care for orphans, today we offer an extensive range of services aimed at supporting children, families, and communities in ever more holistic ways. From trauma recovery programs and specialized education to mental and behavioral health services, our reach extends far beyond what the name “Board of Child Care” suggests.

Our transformation celebrates a legacy rooted in faith and community, while aligning the organization’s identity with the diverse and dynamic services we provide today.

HONORING OUR LEGACY, EMBRACING THE FUTURE

Our genesis began with a simple yet powerful vision: to ensure that every child, regardless of their circumstances, has the opportunity to thrive and reach their full potential.

In the late 19th and early 20th centuries, the Kelso Home for Girls, Strawbridge Home for Boys, and Swartzell Methodist Home for Children provided a safe and caring place for vulnerable children to live. The operations of these homes eventually merged under one organization structure, called the Board of Child Care, in 1943.

Since our founding, we have grown alongside the needs of society, developing innovative programs and services designed to address the evolving needs of and challenges facing children and families. From specialized education to therapeutic foster care and mental and behavioral health, our mission of *enriching communities, one family at a time* has been a guiding principle that continues to inspire our work.

We remain deeply grateful to the many individuals who have contributed to our growth over the past 150 years. From our dedicated staff to the volunteers, donors, and community partners who have stood with us, your support has been critical to our success. Our deep connection to the United Methodist Church, which first established our predecessor orphanages, remains central to our mission. Everstand will continue to uphold the values and faith-based principles that have guided us for generations, ensuring that we are a beacon of hope and resilience for those in need.

A YEAR OF CELEBRATION AND GRATITUDE

The unveiling of Everstand comes at a meaningful time—the 150th anniversary of the organization. To mark this milestone, a gala in 2024 brought together staff, volunteers, donors, corporate sponsors, and community partners. The event honored the thousands of individuals who have contributed to the agency’s growth over many decades and expressed gratitude for the ongoing support from faith communities and other stakeholders.

As Everstand looks to the future, we call on our community to embrace this new identity and continue supporting our mission. “We stand united by our history,” says a volunteer leader, “and we are energized to be part of the bright future ahead.”

JOIN US ON THIS JOURNEY

As we celebrate this amazing milestone anniversary experienced by so few, let us also reaffirm our commitment to the children and families we serve. Let us continue to advocate for their rights, support their dreams, and empower them to become the people they were formed to be.

“Everstand stands with you, no matter what you are going through. I hope with all my heart that its next 150 years of programs leave just as great of an impact on its participants, and on the community, as it has on me.”

—ZIYAN D., PROGRAM ALUMNA AND MEMBER OF THE BOARD OF DIRECTORS

With Everstand, we are creating a future where every family and child has the support they need to overcome adversity, heal from trauma, and achieve success. Our name may have changed, but our mission endures. Together, we will continue to stand ever-strong—building a future rooted in hope, resilience, and empowerment.

Join us on this journey as we celebrate the rich history of the Board of Child Care and forge a bright future filled with endless possibilities under our new identity as Everstand. Let this mark the beginning of the next 150 years where we continue pledging to stand beside, stand up for, and stand strong with those we serve.

NEW NAME, SAME ENDURING COMMITMENT.

While our name has changed, we remain committed to enriching communities, one family at a time. Our holistic range of residential, mental and behavioral health support, trauma recovery, case management, and educational services will continue to grow and expand. Together, we can make the next 150 years even more impactful. Visit www.everstand.org/2024rebrand to learn more about this exciting journey.



“Supporting this nonprofit isn’t like a food pantry where you can see the tangible impact of your donation on shelves. The work is slow, and often hard to show a donor what their impact truly is; thank you for believing in the work. It does change lives. It has certainly changed mine.”

—BRITTANY G., PROGRAM ALUMNA



SUPPORT OUR SPECIAL WORK



Empowerment Through Empathy and Education

HUMAN TRAFFICKING HAS BEEN CALLED A SILENT EPIDEMIC THAT IMPACTS COMMUNITIES ALL ACROSS THE WORLD. ACCORDING TO UNICEF, HUMAN TRAFFICKING IS THE SECOND-MOST-PROFITABLE ILLEGAL INDUSTRY IN THE UNITED STATES, AFTER DRUG TRADE. TWO OF EVERSTAND’S CORE PROGRAMS—LOTUS AND REGIONAL NAVIGATOR—ADDRESS THE NEEDS AND PRESERVE THE DIGNITY OF THE SURVIVORS AND SUSPECTED SURVIVORS OF HUMAN TRAFFICKING.

Clients in the Lotus Program come from the foster care system and can stay an average of nine months to one year in Lotus House. All participants are taught life skills such as financial literacy, self-sufficiency, and ways to create healthy boundaries in their lives and relationships. “One of the most important things is the two-to-one staffing ratio,” says Tiffani Williams, Residential Program Director. “For every youth we serve, there are two staff on every shift to offer support and encouragement.”

The goal, says Tiffani, is to meet the clients where they are, rather than expecting them to take a “cold turkey” approach to their former life. Instead, case managers give participants the tools to make effective decisions. Educating them about harm reduction, providing a “go bag” (supplies and materials to keep them safe, should they run away), and equipping them with the knowledge that the Lotus Program team will always welcome them with open arms has greatly increased the likelihood of a return if the participant temporarily leaves.

Although case managers in the Regional Navigator Program also support survivors and youth at risk of human trafficking, they work within the wider community of Anne Arundel County in Maryland. Up to twenty-four participants per year are referred to the program via law enforcement or the Department of Social Services. The Regional Navigator Program helps them identify and connect with necessary resources, from transportation to shelter and medical care. “It’s helping to fill service gaps,” says Jasmine Mayo, Regional Navigator Supervisor.

Some days, this includes helping clients retrieve a copy of their birth certificate or apply for a driver’s license, GED program, or bank account—basic items and services we often take for granted. Other days, it’s about outreach within the community.

“[Human trafficking] is a heinous crime that is often committed in the shadows, or against people who don’t know they’re actually survivors. Numbers are always underreported, because it’s hard to capture the full scope,” Jasmine says. “We do a lot of psychoeducation, giving people a wider picture of what trafficking looks like, so they can avoid it, or report it when they observe it. We help empower them through education and empathy.”



Jasmine recalls working with a client who had difficulty disconnecting from harmful influences in her life. The Regional Navigator Program referred her to a mentorship group, as well as employment opportunities, therapeutic support, and financial coaching. When the participant was discharged from the program a year later, she immediately enrolled in a Job Corps nursing program, started her own bank account, and got her driver’s license. “She wanted her autonomy, but she also knew how to ask for resources and support,” Jasmine says. “By the time she’d done all of these things, she no longer found interest in her old life and felt more rewarded by going to school and providing for herself.”

When asked what makes her most hopeful for the future, Tiffani points to the reciprocal impact on youth and case managers. “The Lotus Program changes young women’s lives,” she says. “And seeing the impact on the staff, their personal and professional progression, means that they’re growing in the field and becoming this guiding, caring influence in children’s lives.”

To learn more about the Lotus program, scan the QR code to view our program overview video!



If you believe you are the victim of human trafficking or have information about a potential trafficking situation, you can call the National Human Trafficking Hotline at 1-888-373-7888.

Human Trafficking Prevention Month (January 2025)

The month of January is National Human Trafficking Prevention Month. The month is dedicated to raising awareness about human trafficking and educating the public on how to identify and prevent it. YOU can help to raise awareness by joining us on #WearBlueDay on January 11, 2025, when people wear blue clothing and share photos on social media. Tag @everstand_social on Instagram and @everstand.social on Facebook!



Photo: In 2024, Everstand sponsored the Anne Arundel County Human Trafficking Collaborative and Park Books’ Red Sand Project Event, a free interactive installation and gathering to raise awareness and spark conversation about the hidden crime of human trafficking. The event included community partners, partaking in the namesake symbolic act of pouring red sand into cracks and crevices, which represent the hidden nature of human trafficking and the vulnerabilities that make individuals susceptible.



As Everstand looks forward to another century-plus of supporting youth, Kerwin and Kay are encouraged by the stories of children who have “graduated” from the agency’s programs and are on to their next chapter. The couple is most excited about newer programs that help youth in the transition between Everstand and adult life and responsibilities. “If we can help them, equip them with the knowledge of the next steps for them, we’ll continue making some great strides,” Kerwin says.

KERWIN & KAY STETLER

Leading By Example

“IT SOUNDS LIKE A CLICHÉ, BUT IF ONE CHILD HAS BEEN HELPED, IF ONE FAMILY HAS BEEN HELPED, IT’S WORTH THE EFFORT. WE REALLY BELIEVE THAT,” SAYS KERWIN STETLER, EVERSTAND’S OUTGOING BOARD CHAIR, OF THE CHALLENGES BOARDS FACE IN FUNDRAISING IN THE MIDST OF A “GENEROSITY CRISIS.”

With 25 years of nonprofit service under his belt, Kerwin is well acquainted with how public support can invigorate community organizations. In addition to volunteering and contributing financially to Everstand, Kerwin and his wife, Kay, have spearheaded several recent initiatives, including a giving challenge and a rebranding.

The couple met in college, and lived for a time in Tennessee, where Kerwin was a CPA with PricewaterhouseCoopers and Kay was a medical transcriptionist. They now live in Mechanicsburg, Pennsylvania, where Kerwin retired as the Chief Financial Officer of Pyramid Construction Services LLC.

Kerwin began volunteering and serving on the board of local church organizations. He became a longstanding member of the United Methodist Home for Children (UMHC) Board of Directors in the late 1990s, and Kay joined him in volunteering with the organization. Kerwin’s thoughtful and calm leadership helped forge the mutually beneficial partnership between UMHG and Board of Child Care (BCC), nurturing the expansion of services to youth and families. When UMHG merged with BCC in 2019, Kerwin joined the new advisory team, and in 2022 became the board chair.

Kerwin was a member of the subcommittee tasked with guiding Board of Child Care leadership in developing a new name and refreshed image. “We talked a lot about, ‘What does this name mean to you? What do these programs mean? How do you see the organization now, and in the future?’” he recalls. “And we decided that Everstand best communicated the idea of dynamism and steadfastness.”

To mark 150 years of transforming lives and enriching communities, one family at a time, Kerwin and Kay ignited a spark of generosity among their fellow board members, demonstrating their unwavering belief in the organization’s bright future. They issued an inspiring challenge: for every dollar given by their peers, they would match it, up to \$2,500. But when the outpouring of support quickly exceeded expectations, reaching \$3,750, Kerwin and Kay didn’t hesitate—they raised their commitment to match the full amount. Their act of bold generosity doubled the impact to \$7,500 from Everstand’s volunteer leaders. “We try to encourage board members to participate, to be visible,” Kerwin says. “From the board to the leadership team and the staff, everything filters down and likewise filters back up to the board.”

To date, \$50,000 has been contributed in celebration of 150 years of service, proving that when hearts align with a shared vision, there are no limits to what can be achieved together.

We are proud to celebrate a sesquicentennial of the collective impact of our donors, volunteers, and staff. Our holistic range of services including residential programs, mental and behavioral health support, trauma recovery, case management, and educational services, reflects our commitment to fostering resilience and empowerment for youth and families in our communities. | Our special work is only possible through your generous investments of time, talent, and treasure. To make a gift today, scan the QR code!





“Part of the reward in lending a hand,” Charlotte says, “is meeting new people and developing a sense of comradery.” She points to a fellow volunteer who was once an Everstand client, and who now comes all the way from Massachusetts to help out with projects. “To see how this organization helped him leave an environment that wasn’t good for him, and how that changed his life, is remarkable,” she says.

CHARLOTTE BRAXTON

Small Acts, Big Impact

ACCORDING TO A 2023 ARTICLE BY THE NATIONAL COUNCIL OF NONPROFITS, WHILE VOLUNTEERING DROPPED MORE THAN 23 PERCENT IN 2021 COMPARED WITH TWO YEARS PRIOR, THERE IS GOOD REASON TO BE OPTIMISTIC: INDICATORS SUGGEST THAT VOLUNTEERING IS RECOVERING TO ITS PRE-PANDEMIC LEVELS. THE TREND IS DRIVEN BY A NEW COHORT OF PEOPLE WHO WANT TO MAKE A DIFFERENCE. CHARLOTTE BRAXTON IS ONE OF THESE PEOPLE AND IS BRINGING HER UNIQUE COMBINATION OF CONSCIENTIOUSNESS AND CREATIVE FLAIR TO SUPPORTING THE PEOPLE AND PROGRAMS AT EVERSTAND.

Charlotte, who served as a cake decorator at Graul’s Market for 50 years, first became acquainted with Everstand, then the Board of Child Care, through a fellow congregant at the Reisterstown United Methodist Church in Maryland. Although Charlotte listened with interest to her friend’s stories of volunteering and had herself done some teaching in the church’s Sunday school program, she wasn’t sure what she could do to help. In 2022, when her friend retired from her volunteer role with Everstand, Charlotte stepped in.

“I was drawn to helping young people who were having issues, but not just observing it,” she says. “With Everstand, you’re able to learn about the kids’ families, and what they’ve gone through and what they need. There are so many kids that grow up without loving families for one reason or another, and it affects the rest of their lives.”

Charlotte has worked on a variety of Everstand projects, including wrapping Christmas gifts, filling Easter baskets, and creating swag bags for the annual golf tournament. One of her favorite tasks was filling and decorating the front of welcome bags for participants in the Caminos program, which helps migrant youth, many of whom have fled violence or abusive relationships in their home country.

At Everstand’s 150th anniversary gala, Charlotte was pleasantly astonished by the presentations that helped acquaint her even further with the organization’s long history of helping young people. She recalls, “Seeing other people that are sponsors of volunteers or staff, or people who have been through the programs and have gone on to be successful—it was amazing.”

“And I’m just amazed to be a little part of it.”

You, too, can make a big impact as a member of the Volunteer Corps.
We invite you to join this incredible group of supporters today!





"I want everyone who supports Everstand to know that we've been able to assist youth in improving their ability to self-regulate and manage the impact of their trauma," Iyabode explains. "We've been able to help them achieve their personal power with a strengths-based approach. We focus on safety as a mindset, providing many security measures within our community, and a home base that helps them feel less afraid of society."

IYABODE OGUNLEYE

Helping Young Women Find Their Strengths and Thrive

A PASSION FOR WORKING WITH YOUNG PEOPLE BROUGHT IYABODE OGUNLEYE, A BANKING PROFESSIONAL ORIGINALLY FROM NIGERIA, TO EVERSTAND IN 2003. WANTING TO BE PART OF THE POST-TRAUMA SOLUTION, SHE JOINED THE LOTUS PROGRAM AS A CHILD CARE WORKER. "THE AGENCY IS A SAFE AND HEALTHY AND CARING ENVIRONMENT FOR YOUTH, SO WHEN THEY GO BACK INTO THE COMMUNITY, THEY CAN REGAIN THEIR SELF-ESTEEM AND SELF-RESPECT," SHE SAYS. "WE TEACH THEM SKILLS THAT THEY CAN TAKE WITH THEM FOR THE REST OF THEIR LIVES."

Iyabode works one-on-one with young women ages 14 to 20 who have been sexually exploited. From helping them get ready for school to teaching them to prepare their own meals, or taking them to recreational activities or therapy sessions, she sees herself as a pillar of safety and stability for youth who often have limited experience with either.

She recalls working with a young woman who came to her late one night, in crisis. Iyabode gave the youth space to talk about what she had been going through, and the series of events that ultimately led to the crisis. Once the youth understood that she had the full support of Iyabode and her Everstand colleagues, she was able to process the painful moment and plan out her next steps.

Iyabode points to the homelike setting of the Lotus Program as one of its keys to success. "It's a little community," she explains. "We foster relationships and trust by being open, honest, and supportive—talking together, playing together, laughing together."

Whether working with a program participant to bring her strengths to the forefront or reconnecting her with her family, Iyabode believes Everstand's distinction lies in helping participants learn to self-manage the impact of their trauma. The result: personal empowerment, growth, and a set of real-world skills that guide the client toward independence and reintegration into the larger community.

To learn more about how Everstand supports survivors and suspected survivors of human trafficking—as well as our community-based approach to prevention, see pages 6-7. | If you are interested in joining the team at Everstand, please visit www.everstand.org/careers or scan the QR code to explore our current openings!





ForeTHE KIDS

For the first time in several years, the forecast was nothing but blue skies and sunshine for the annual Jim Young Memorial Golf Tournament at the Carlisle Country Club. What a beautiful day of fellowship, fun, and generosity Fore the Kids! The event, held in memory of the late Jim Young, honors the indelible mark his legacy has made on the Mechanicsburg community and the youth and families that have come through our programs in Pennsylvania. An amazing \$59,000 was generously raised through this year’s event.

The tournament has a long history of bringing together golf enthusiasts and philanthropists who are passionate about our mission to enrich communities, one family at a time. Collectively, we stand as a beacon for youth and families, equipping them with vital tools that build resiliency for life’s greatest challenges. The success of the Jim Young Memorial Golf Tournament underscores the power of community and the unwavering commitment of individuals, local businesses, and organizations to fostering hope, healing, and empowerment.

The enduring support of our Hero Sponsor—Universal Media—continues to ensure the resounding success of this annual event. We are deeply grateful for their friendship and guidance, helping to preserve and strengthen the vital connections between the past, present, and future.

Ongoing support from event participants and sponsors remains crucial to Everstand’s success in providing our holistic range of services—residential programs, mental and behavioral health support, trauma recovery, case management, and specialized educational programming. Working as a united community, we continue to build a brighter, more resilient future for youth and families, making a profound impact on the lives of those we serve.

Thank you to every golfer, sponsor, volunteer, and supporter who contributed to the success of the Jim Young Memorial Golf Tournament! Your dedication and kindness have touched the lives of many, and are a testament to Jim Young’s legacy and generosity of spirit. We are truly grateful for your unwavering support and belief in our mission—Fore the Kids!

HERO SPONSOR (\$15,000)	Universal Media
ADVOCATE SPONSOR (\$5,000)	PSA Insurance & Financial Services
ALLY SPONSORS (\$2,500)	Karns Quality Foods Brown & Brown Insurance Core EHR Solutions C-360 Agency
FOOD SPONSORS (\$2,000)	Noovis BNR Technologies The Ellis Group, LLC
CART SPONSORS (\$1,250)	All Seasons Home Improvement Company Maryland Bay Construction Strategic Factory The Robert and Stephanie Kimmons Family Trust
PRIZE SPONSOR (\$1,000)	Mountz Jewelers
HOLE-IN-ONE SPONSOR (\$750)	The Supply Room
BEVERAGE CART SPONSORS (\$500)	Abarta Coca-Cola Orion Fleet Intelligence The Spagnola Family Ms. Jan Swinehart
SKILLS CHALLENGE SPONSORS (\$450)	Johnson Duffie – Attorneys at Law Everon
TEE/GREEN SPONSORS (\$250)	Buckeye Cleaning Business Men’s League (Mechanicsburg, PA) Centric Business Systems CliftonLarsonAllen LLP Guy and Suzanne Everhart Fox Pest Control HB McClure Key Risk Red Rock Landscape Relias Kristian and Samantha Sekse
FLAG SPONSORS (\$250)	Conrad Siegel Actuaries Freysinger Buick, GMC, Mazda, Hyundai Gabriela Romo

ASSETS

Cash, Accounts Receivable, and Other Assets	17,398,623	19,289,398
Property and Equipment	38,506,524	38,653,187
Investments	56,765,579	56,492,647

TOTAL ASSETS	\$112,670,726	\$114,435,232
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LIABILITIES AND NET ASSETS

Accounts Payable, Accrued Expenses and Other Liabilities	6,171,137	5,259,370
Line of Credit	6,959,579	3,959,339
Net Assets	99,540,010	105,216,523

TOTAL LIABILITIES AND NET ASSETS	\$112,670,726	\$114,435,232
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REVENUE AND SUPPORT

Program Revenue	42,248,372	41,607,619
Gifts, Grants, and Contributions	2,095,420	5,145,260
Net Investment Income, Investment Performance, and Other	11,067,944	9,231,611

TOTAL REVENUE, GAINS, AND SUPPORT	\$55,411,736	\$55,984,490
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PRIMARY EXPENSES

Program Services	57,439,919	51,835,820
Residential	43,900,693	42,618,133
Educational	9,491,653	7,856,360
Other Programs	4,047,574	1,361,327

Fundraising Cost	491,008	556,898
Administrative Cost	3,157,322	2,580,344

TOTAL EXPENSES	\$61,088,249	\$54,973,062
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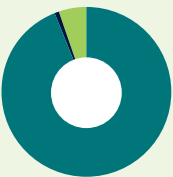
NET INCREASE (DECREASE)	-\$5,676,513	\$1,011,428
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*FY2024 Financials are Draft and Unaudited.
Audited financials will be publically available when Everstand’s FY2024 990 tax filing is submitted to the IRS.

USE OF FUNDS

- Program Services - Residential, Educational, Other Programs
- Fundraising Cost
- Administrative Cost

94%
0.8%
5.2%



Everstand’s core program areas collectively enrich communities, one family at a time.

Everstand is more than a name, it’s our commitment. We stand as a beacon for youth and families, equipping them with vital tools that build resiliency for life’s greatest challenges. With roots dating back 150 years, we pledge to stand beside, stand up for, and stand strong with those we serve.

Our unwavering commitment to fostering hope, healing, and empowerment is reflected in every facet of our work. We offer a holistic range of services designed to address the diverse needs of our community. These include:

- **RESIDENTIAL SERVICES**

Everstand’s safe supportive living environments are designed to meet the diverse backgrounds and needs of the youth in our care. Each resident receives integrated medical, behavioral health, educational, and life skills development tailored to their individual needs.
- **MENTAL AND BEHAVIORAL HEALTH SUPPORT**

Comprehensive, holistic support strengthens the physical, mental, and emotional well-being of youth and families in Everstand’s care. These vital resources are delivered through integrated programs or outpatient-style clinics ensuring flexibility and accessibility for all.
- **EDUCATIONAL SERVICES**

Tailored learning pathways and specialized settings equip youth with knowledge and critical thinking skills to build bright futures.
- **TRAUMA RECOVERY AND CASE MANAGEMENT**

Through a person-first and trauma-informed approach, Everstand validates individual experiences and works together to create a path forward.

Case management and referral services allow youth and their families to make an informed decision about the tools and resources they need. Beyond document management, Everstand helps navigate complex care systems and provides guidance on how to access vital resources for success.



Please visit us at www.everstand.org
for a full list of locations.

OUR PURPOSE

Enriching communities,
one family at a time.



OUR CORE VALUES



SAFETY as a mindset

We value life, spirit, and health above all else and take action to maintain the safety of our workplaces, programs, and services through a trauma-responsive lens. We are personally accountable for our own safety and collectively responsible for the mental, emotional, and physical safety of our community.

Foster **RELATIONSHIPS** Within Our Community

Openness and honesty with all stakeholders make for both the best program outcomes and team culture. Inclusive practices are the building blocks for trust. We create space for conversations that grow transparency about our decisions, promises, and understanding of one another.

Listen and Respond with **EMPATHY**

Empathy will guide our programming and culture at all levels. A supportive work and program environment means valuing the voices of all people, ensuring equitable representation, and growing a desire to know and understand others. We recognize that with empathy we will better understand what type of care and encouragement to provide.

IMPACT Drives Lasting Change

We seek to make lasting change in the lives of those we work with by providing services that are inclusive, measurable, and durable. We maximize our impact by investing in staff and board development. Feedback presents an opportunity for action, which enhances and strengthens our programs and their outcomes.

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